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EDUCATION

1. High School Certificate in the Literary Branch
2. Diploma in office automation
3. Bachelor's degree in Business Administration, Accounting Concentration
4. Master's degree in educational administration
5. Doctor of Philosophy in Education

Institution	Degree(s) or Diploma(s) obtained	Year	Average
Ein Shams	Ph.D.	2018	---
Quds University	M.Sc	2013	90.4 (Excellent)
Al-Quds Open University	B.Sc	2004	76.5 (Very good)
Palestine Technical College Ramallah for Girls	Intermediate Diploma	2000	89.2 (Excellent)
Ain Yabroud Secondary School for Girls	General Secondary Certificate	1995	82.3 (Very good)

EXPERIENCE

1. Assistant Professor at Palestine Technical University Kadoorie Ramallah (2021-till now)
2. Head of Administrative Department at Palestine Technical College Ramallah (2008 – 2021)
3. Academic Secretary at Palestine Technical College Ramallah for Girls (2005 - 2008)
4. Part-time employee in the Central Elections Authority (2004 – 2005)
5. Owner and manager of a personal business (2002 - 2004)
6. Executive Secretary of Al-Hadi Insurance Office (2000 - 2002)

RESEARCH INTEREST/SKILLS

Human Resource Management, Human Resource Development, Educational Management, Scientific Research Methods, Community Development.

B.Sc , M.Sc, and Ph.D. Thesis Titles

- **B.Sc** in Business Administration, Accounting Concentration, Graduation Project Title
- **M.Sc** in educational administration, thesis title: The reality of performance appraisal and its relationship to job satisfaction for workers in Palestine Technical Colleges: Ramallah for Girls and Al-Arroub from their own point of view.
- **Ph.D.** in Philosophy in Education, thesis title: A proposed system for professional development for members of the academic staff in governmental technical education institutions in Palestine - a prospective study.

PUBLICATIONS IN REFEREED JOURNALS

- [1] Problems facing educational supervision from the point of view of the principals and teachers of public secondary schools in Palestine, Bethlehem and Hebron governorates: a case study, Journal of Educational and Psychological Sciences - Volume 16 - Number 2 - pp. 123-160, 2015.
- [2] Professional development for members of the academic staff in technical colleges in Palestine, An analytical study, Journal of Scientific Research in Education - Volume 19 - Part 10 - Pg. 264-298, 2018.

PUBLICATIONS IN CONFERENCE PRCEEDINGS

- [3] Development of scientific research activity for members of the academic staff at Palestine Technical University Kadoorie and its role in community service, a paper published in the work book of the Eighth Arab International Conference on Quality Assurance of Higher Education IACQA, held at the Lebanese International University, Bekaa Branch, Republic of Lebanon, during the period 11-14 April 2018, Lebanon.
- [4] 2. The effectiveness of the job performance appraisal system and its impact on the performance of employees: a case study - Palestine Technical University, a paper published in the work book of the Ninth Arab International Conference on Quality Assurance of Higher Education IACQA, held at the Lebanese International University, Bekaa Branch, Republic of Lebanon, during the period 9-11 April 2019, Lebanon.

REFERENCES

Theyab Ali Theyab Jarrar, Prof.	Al-Quds Open University	tjarrar@gou.edu
Shaker Mohamed Fathi Ahmed, Prof	Ein Shams University	Shaker1951@hotmail.com