
ABDULLAH JIHAD RABAYA

Meithalun, Jenin, Palestine | +970569323232 | abdullahjrabaya@gmail.com

EXECUTIVE SAMMARY:

Demonstrates the ability to proactively work independently, to produce and lead exceptional performance within a team environment and to creatively resolve problems and capitalize on opportunities. A highly organized and self-driven individual, passionate about developing my career in the field of accounting. Quality-focused accounting and management professional with over 6 years of processing invoices, cost accounting, financial analysis, forecasting and budgeting, and financial statement preparation. Motivated team player with a verifiable record of accurate bookkeeping seeking to leverage background into an accountant or management role. I believe that my education, skill-set, and experience make me a suitable candidate for the role.

I am proud to have graduated from the Universiti Kebangsaan Malaysia (UKM) which considered one of **top public university in Malaysia**. UKM is recognized globally for its academic excellence and **is ranked #129 in the QS World University Rankings 2023**.

AREAS OF EXPERTISE:

I. Academic

- Teaching accounting subjects to undergraduate and postgraduate students,
- Conducting theoretical and empirical research on numerous accounting issues,
- Conducting and presenting academic papers in international conferences,
- Published academic articles in a good journal,
- Conducting academic workshops,
- Academic reviewer in the top journals e.g., Cogent Business and Management Journal, Jurnal Pengurusan, Green and Low-Carbon Economy, and Palestine Technical University Research Journal.

II. Accounting

- Prepare, examine and analyze accounting records, financial statements, and other financial reports to assess accuracy, completeness, and conformance to reporting and procedural standards.
- Analyse business transactions, operations, trends, costs, revenues, financial commitments, and obligations, to project future revenues and expenses or to provide advice.
- Prepare and establish accounting records, financial statements using accounting programs and software.

III. Consultation

- Preparing Feasibility Study, preparing the prospectus for publicly listed companies, and conducting market research.

WORKING EXPERIENCE:

Oct 2023 - Present	Assistant Professor in Accounting I Al Zaytona University of Science & Technology (ZUST) –Part Time Job Description: Teaching Accounting subject In English Language such as: Governmental Accounting, Auditing II Intermediate Accounting II, Accounting Financial Analysis and International Accounting Standards. Teaching Module in English Language
March 2021 – Present	Assistant Professor in Accounting Palestine Technical University –Part Time Job Description: Teaching Accounting subject such as: Governmental Accounting, Financial Accounting, Advance Accounting, Auditing, accounting computer application, International Accounting Standards, Taxation
Feb 2021– Sep 2023	Assistant Professor in Accounting Al-Quds Open University - Part Time Job Description: Teaching Accounting subjects for undergraduate students; International Accounting Standards, Auditing, Taxation, Accounting Seminar, Financial Management, Cost Accounting, Computer Application in Accounting, Financial Statement Analysis,
January 2022 – present	Lecturer University of the People – USA- Online Teaching – Part Time Job Description: Teaching Accounting subjects for undergraduate students; Basic Accounting I, Macroeconomic, Microeconomic and Finance
Feb- August 2022	Academic Coach Galaxy Training Center Job Description: - Teaching accounting subjects; Accounting I, Accounting II, Taxation, Auditing, Accounting program, and MBA. - Accounting Manager

**Nov 2020- Feb
2021**

Assistant Consultant | Talal Abu-Ghazaleh Global

Job Description:

- Prepared and conduct Feasibility Studies, Market Research, Business plans, Marketing plans, Business valuation, Financial Studies, Market Analysis and Competitive Analysis.
- Plan, organize and manage business projects for clients.
- Conducting SWOT analysis to enhance company's strategic Goals.
- Perform initial assessments for each client before the project begins.
- Collect as much information about the client's business as possible.
- Perform research using shadowing, interviews, surveys, and reports.
- Constantly recommend solutions for improvement, develop detailed business plans, determine the project's KPIs, and track KPIs.

**January 2019 -
Nov 2022**

Auditing and Accounting Assistant | Al-Asdiqa Company

Job Description:

- Prepared and maintained accounting documents and records. Assisted in daily account transactions and entries.
 - Reconciled bank statements by comparing statements with general ledger.
 - Handled check payments and vouchers.
 - Handled account document filling. Performed general administrative tasks.
-

July 2017- Sep 2018 Malaysia	Assistant Accountant Copthorne Hotel Cameron Highlands that operated by Millennium Hotels and Resorts 5-star hotels - Malaysia Job Description: <ul style="list-style-type: none"> - Assist in day-to-day finance operations and in managing revenues received and dispersed including accounts receivable, accounts payable, payroll, audit, and maintaining accounting records of the financial operations of the hotel. - Help the finance manager in directing the financial activities of the hotel. - Cash handling functions for the hotel and reconcile all cash dropped at the front desk. - Help with analysing financial statements on a monthly basis and report any variances to the concerned department heads. - Assist with financial and tax audits. - Assist the financial Controller with systems administration, general ledger account reconciliation, budget preparations, inventories, monthly closings and full P&L responsibility. Accounting Program: <ul style="list-style-type: none"> - Oracle Hospitality's OPERA
May -Sep 2012	Internal Auditor Abu-Farha Audit and Tax Services Job Description: <ul style="list-style-type: none"> - Assess the adequacy and effectiveness of internal control as well as to evaluate proper execution of the policies and procedures of the respective departments. - Prepare tax voice and payment process.

EDUCATION BACKGROUND/ QUALIFICATIONS

Sept 2018 – June 2023	PhD in Accounting Universiti Kebangsaan Malaysia (UKM) Theses Title: <i>Impact of Information Asymmetry, Innovation and Integrated Reporting on The Association Between Environment, Social and Governance Disclosure and Competitive Advantage.</i> Supervisors: Professor Dr. Norman Mohd Saleh, Professor Dr. Mohamat Sabri Hassan, Dr. Kamarulbaraini Keliwon. UKM is one of the top public universities in Bangi, Malaysia. It is ranked #=129 in QS World University Rankings 2023.
Feb 2016-Jun 2018	Master of Science in Accounting Universiti Kebangsaan Malaysia (UKM) CGPA: 3.83/4.0 (First Class Honors) Master Thesis: <i>The Effect of MFRS 139 Adoption on The Association Between Intellectual Capital Performance and Market Capitalization: Evidence from Financial Holding Institutions in Malaysia.</i> Supervisors: Assoc. Prof. Dr. Noradiva Hamzah and Prof. Dato' Dr. Norman Mohd Saleh UKM is one of the top public universities in Bangi, Malaysia. It is ranked #=129 in QS World University Rankings 2023.
Sep 2009 -Jan 2013	Bachelor of Science of Accounting Arab American University CGPA: 2.90 / 4 = 85 / 100 (second class honors, upper-division (2:1))
Sep 2008- Sep 2009	High School Certificate Maithaloun Sec. Boys School Scientific stream Percentage Average: 71.2 / 100 Good Result.

SEMINARS / COURSES / TRAININGS / ACTIVITES:

- Reviewing articles "Environmental, Social, Governance (ESG) Disclosure and Firm Value: The Role of Competitive Advantage as a Mediator" for journal of Cogent Business & Management, November 2023.

- Reviewing articles " Conditional accounting conservatism and company performance during the Corona pandemic in Palestine" for Palestine Technical University Journal of Research, June 2023.
- Conducting 45 hours of workshop using Al-Shamel Accounting program, Extra training center, May to June 2023.
- Participate and conducting Strengths, Weaknesses, Opportunities, Threats **(SWOT) analysis** for Palestinian public listed company, One day, Ramallah 8/2/2021.
- Workshop on **Ashamel Accounting Program**, Tubas, Al-Quds Open University, 16- 23/1/2021.
- Participate in the qualifying program for: CIA P2 Certification (**Internal Auditing Practice**), organized by Optimal Training and Business Solutions, from 30/11 to 12/12/2020, Trainer: Mr. Alaa Abu Nabaa.
- Attending International Conference on: Impactful Endeavour Towards Sustainability Outreach (IETSO 2020), Eugeniusz Kwiatkowski University, Gdynia, Poland. December 4-5, 2020.
- Attending Grace Forum 2020 entitle "Covid 19 and the future of business", Center for Governance resilience and accountability studies, Faculty Economics and Management, National University of Malaysia, Malaysia, 2 December 2020.
- The International Conference on Business and Technology (ICBT 2020), organized by EuroMid Academy of Business & Technology (EMABT), 14-15 November 2020, at Hilton Istanbul Bomonti, Istanbul, Turkey.
- Attending postgraduate Seminar at Faculty Economics and Management, UKM on 19 December 2018.
- Workshop on Personal Financial Planning held by the Saudi postgraduate student committee at Kuala Lumpur, Malaysia on 7 November 2018.
- Financial Planning Seminar conducted by Malaysian Financial Planning Council Programme: 4th MFPC National Financial Planning 2018 on 2 November 2018.
- International Executive Councilor at Postgraduate Associations of Faculty Economics and Management, September 2018 - September 2019. (Renew membership).
- Workshop Basic Economics Theory and Application (E-views) on 7 November 2017 at Faculty Economics and Management, UKM.
- Seminar on "How to formulate the research problem: a methodological approach" organized by the UKM graduate Center on 12 October 2017.
- Workshop on statistic and dynamic panel model (GMM) Using STATA at the Faculty Economics and Management, UKM on 18 April 2017.
- Workshop on Application in the Time Series Econometrics: Normal ARDL and Structural VAR at the Faculty Economics and Management, UKM on 17th April 2017.

- Basic and intermediate SPSS workshop on 20-21 September 2014 at International Islamic University Malaysia.

PUBLICATIONS AND CONFERENCES

I. Publications Journals

1. **Abdullah Rabaya, Saleh, N.M. (2022).** *The moderating effect of IR framework adoption on the relationship between environmental, social, and governance (ESG) disclosure and a firm's competitive advantage.* *Environ Dev Sustain* <https://doi.org/10.1007/s10668-021-01519-5> (ISI Q1, Impact Factor 4.9).
2. Fedi Ameraldo, Marsi Fella Rizki, **Abdullah Jihad Rabaya (2022).** *CSR Disclosure of Shari'ah Compliant Companies in Indonesia: The Extent and Quality Examination.* *Equilibrium: Jurnal Ekonomi Syariah.* 10 (1): 1-30. doi:<http://dx.doi.org/10.21043/equilibrium.v10i1.14239>
3. Mohamat Sabri Hassan, Sharifah Zarina Syed Ahmad, Romlah Jaffar, **Abdullah Jihad Rabaya.** (2020). *Value Relevance of Earnings Components Following CEO or Managing Director Turnover.* *International Journal of Economics and Management.* 14 (1): 95-110. (Scopus Q2, Impact Factor 0.18).
4. **Abdullah Jihad Rabaya, Norman Mohd Saleh and Noradiva Hamzah.** (2020). *Intellectual Capital Performance and Firm Value: The Effect of MFRS 139.* *The South East Asian Journal of Management.* 14 (1): 1-22. (ISI: Emerging Sources Citation Index).
5. **Abdullah Jihad Rasmi Rabaya, Noradiva Hamzah and Norman Mohd Saleh.** (2018). *Malaysian Financial Reporting Standard 139 Financial Instruments: Recognition and Measurement Adoption and Intellectual Capital Performance: Evidence from the Malaysian Financial Sector.* *Asian Journal of Accounting and Governance.* 9: 143-158. (EISI: Emerging Sources Citation Index).

II. Conference Papers

1. Fedi Ameraldo, Marsi Fella Rizki and **Abdullah Jihad Rabaya.** (2021) *A Comparison Study of Islamic and Conventional Banks on Anti-Corruption Disclosure.* The 13th International Conference on Islamic Economics and Finance & The 7th International Islamic Monetary Economics and Finance Conference. Strengthening Islamic Economic and Financial System in the Post Pandemic Era, Digilization, and Sustainability. Indonesia, 25th – 27th October
2. **Abdullah Jihad Rasmi Rabaya, Jihad Rabaia, Daraghma, Zahran Mohammad Ali.** (2017). *Auditor's Perception on Quality of Audit Process: Palestinian Case*

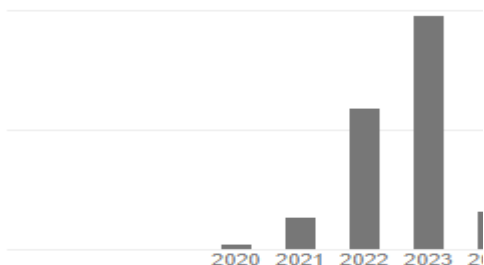
Study. Research Conference on Palestinian Issues-2. Faculty of business and accountancy, University of Malaya: 1-12.

3. **Abdullah Jihad Rasmi Rabaya.** (2016). The Moderating Effect of Corporate Governance on The Association Between Intellectual Capital Performance and Market Capitalization: IFRS Convergence. International Management and Accounting Conference (IMAC 8) 28 & 29 September. Faculty Economics and Management, The National University of Malaysia, Langkawi, Malaysia: 1-15.
4. Participant at the International Accounting Conference (INTAC 5) 28-29 October 2015. Held by the Faculty of Economics and management sciences, International Islamic University Malaysia, Gombak, Malaysia.

Data from Google Scholar
Date (17 February 2024)

Cited by

	All	Since
Citations	84	
h-index	3	
i10-index	3	



Data From Research Gate
Date (17 February 2024)

Research Interest Score: **74.1** +0.40



Score breakdown

- 23.62% Citations
- 25.30% Recommendations
- 27.94% Full-text
- 23.14% Other

Google Scholar Link: <https://scholar.google.com/citations?user=cWzdpq0AAAAJ&hl=en>

ResearchGate Link: <https://www.researchgate.net/profile/Abdullah-Rabaya>

Web of Science: <https://www.webofscience.com/wos/author/record/X-6957-2019>

ORCID: <https://orcid.org/my-orcid?orcid=0000-0003-2455-2873>

LinkedIn Account: <https://www.linkedin.com/in/dr-abdullah-rabaya-a18029b8/>

Web of Science Researcher ID: JFS-5550-2023, **Scopus ID:**57216811694

SKILLS

I. Language Proficiency

English Fluent

Arabic Native

II. Computer Knowledge:

Besan Software, Al-Shamil Software, Al-Dewan software and Quick Box (*Accounting Programs*), Microsoft Word, PowerPoint, Microsoft Excel, Mendeley program, (SPSS, E-views Software, STATA Software, Statistical Software).

REFERENCES

Prof. Dato' Dr. Norman Mohd Saleh (Main Ph.D. Supervisor)

Center For Governance Resilience and Accountability, Faculty of Economics And Management , Universiti Kebangsaan Malaysia, UKM, Malaysia.

Mobile Phone:+60193202031, Email: norman@ukm.edu.my

Prof. Dr. Mohamat Sabri Hassan (Supervisor Committee)

Center For Governance Resilience and Accountability, Faculty of Economics And Management , Universiti Kebangsaan Malaysia, UKM, Malaysia.

Mobile Phone:+60193323162, Email: msabri@ukm.edu.my

Associate Prof. Dr. Suhil Abu Mayalh

Manager of Al-Quds Open University-Jenin Branch,

School of Accounting, Faculty of Economic and Administrative science, Al-Quds Open University

Mobile Phone:0599252852, Email: smayalah@qou.edu

Associate. Prof. Fadi A. T Herzallah

Assistant Professor in the Department of Business Administration and E-Commerce at Palestine Technical University- Kadoorei, Palestine

Mobile Phone: 0599212008, Email: f.herzallah@ptuk.edu.ps

Prof. Dr. Zahran Draghma (Main Supervisor at bachelor's degree)

School of Accounting, Faculty of Administrative and finance science, Arab American University, Mobile Phone: +972599091041, E-mail: zehran.daraghma@aauj.edu